

# Norwalk Police Department Annual Report 2016



## **HISTORY OF THE NORWALK DEPARTMENT OF POLICE SERVICE**

The Norwalk Police Department, as it exists today, was organized in October 1913 following an election by which the former cities of Norwalk and South Norwalk were consolidated into the present City of Norwalk. The new Department succeeded the original department and constabulary that had previously existed.

William R. Pennington, who had been chief of the South Norwalk Police Department, was elected by the Common Council as the first chief of the consolidated department. Thomas R. Leatherland who had been chief of the former Norwalk Police Department was named to head the Detective Bureau with the rank of Detective Sergeant. Captain's Thomas E. Hunt of Norwalk and Harry J. Gibson of South Norwalk were named Sergeants.

From 1913 to 1927 the Department was under control of the Common Council, one member of which was Chairman of the Police Committee. In 1927, the Board of Public Safety was created and took over the management of both Police and Fire Departments.

The officers patrolled the city on foot until 1920 when the first piece of motorized apparatus was purchased, a motorcycle first ridden by the late Officer Jarvis S. Murray. The first police cruiser was a Model T Ford purchased in 1925. Police cruisers have evolved and are still in use today. Motorcycles were discontinued in 1932 and reintroduced in 2012 with the addition of three Harley Davidson motorcycles. In 2016 two BMW Police Motorcycles were added to replace two Harley Davidson's. From the original Model T, the department fleet has grown to today's present size of 63 marked vehicles and 39 unmarked vehicles, prisoner transport van, a mobile crime scene truck, mobile police precinct, emergency services vehicle, four wheel drive Patrol vehicles, 2 Animal Control vehicles, a pick-up truck, 3 police boats, 5 police mountain bikes and one Segway. Two-way radios were installed in the police cars in 1941. Prior to that time officers used call boxes to receive calls for service. The marked Patrol vehicles now have computers with direct access to the Department's computer system and Communications. Today's force consists of 179 sworn officers, 15 civilian personnel, 22 Communications Dispatchers and 3 police dogs.

Chief Pennington retired in 1933 and was succeeded by Chief Jerry Dorney. In 1936, the department management was again changed when the Board of Police Commissioners was created and appointed to manage the department. The three member Police Commission is comprised of the Mayor and 2 of his appointee's and it is responsible for the overall management of the department. The Police Commission conducts its regular business meetings on the third Monday of each month.

Since the department's inception in 1913, 4 members have been killed in the line of duty. They are; Sergeant Frank Stratton killed 10/13/30; Sergeant Nicolas Fera killed 7/29/71; Patrolman Sherrold Gorton killed 6/20/62 and Patrolman Marco Carias killed 3/20/82

# NORWALK POLICE MISSION STATEMENT

It is the mission of the Norwalk Department of Police Service to provide quality service to a diverse community through a culture of bias free policing; to hire and promote talented officers and a professional staff with the courage and desire to serve and protect our community; and to promote a cooperative spirit in which police officers and citizens work together to promote a safe environment.

# **HOW TO REACH THE POLICE DEPARTMENT**

<b>EMERGENCY    Police - Fire - Ambulance</b>	<b>911</b>
<b>ROUTINE CALLS</b>	<b>203-854-3000</b>
Administrative Services	203-854-3020
Chief of Police	203-854-3001
Chief's Office Administrator	203-854-3054
Community Policing Supervisor	203-854-3004
Community Police Services/Crime Prevention	203-854-3074
Communications/Dispatch Supervisor	203-854-3098
Deputy Chief of Police - Operations	203-854-3002
Deputy Chief of Police – Administration	203-854-3053
Desk Officer – Front Desk	203-854-3051
Detective Bureau	203-854-3011
Detective Bureau Supervisor	203-854-3027
Internal Affairs & Professional Standards	203-854-3007
Headquarters Division Lieutenant	203-854-3052
Patrol Supervisor (1 <sup>st</sup> Platoon - nights)	203-854-3058
Patrol Supervisor (2 <sup>nd</sup> Platoon - days)	203-854-3059
Patrol Supervisor (3 <sup>rd</sup> Platoon - evenings)	203-854-3060
Planning, Research & Accreditation	203-854-3015
Property Division	203-854-3063
Records	203-854-3009
Recruitment & Training	203-854-3003
Special Services - Narcotics	203-854-3012
Special Victims Unit	203-854-3042
Traffic Unit	203-854-3004

Norwalk Department of Police Services  
One Monroe Street  
Norwalk, CT 06854

Twitter - @norwalkctpd  
Instagram - @norwalkctpd  
Facebook - <https://www.facebook.com/Norwalk-CT-Police-Department-91930453640/>

**City of Norwalk**

**Board of Police Commissioners**

**Honorable Harry W. Rilling**  
Mayor

**Fran Collier-Clemmons**  
Commissioner

**Charles L. Yost**  
Commissioner

The Board of Police Commissioners is made up of the Mayor and two mayoral appointments. The board has overall authority over the operation of the Police Department and also serves as the City's Traffic Authority. Meetings for 2016 are scheduled on the third Monday of each month to start at 4:15 p.m.

# **Norwalk Police Department Command Staff**

## **Chief Thomas E. Kulhawik**

Chief of Police

A veteran of 34 years, Chief Kulhawik was appointed in July 2012

Twitter - @NPDChief

## **Deputy Chief Susan Zecca**

Deputy Chief of Police – Operations

A veteran of 29 years, Deputy Chief Zecca was appointed in March 2013

## **Deputy Chief Ashley A. Gonzalez**

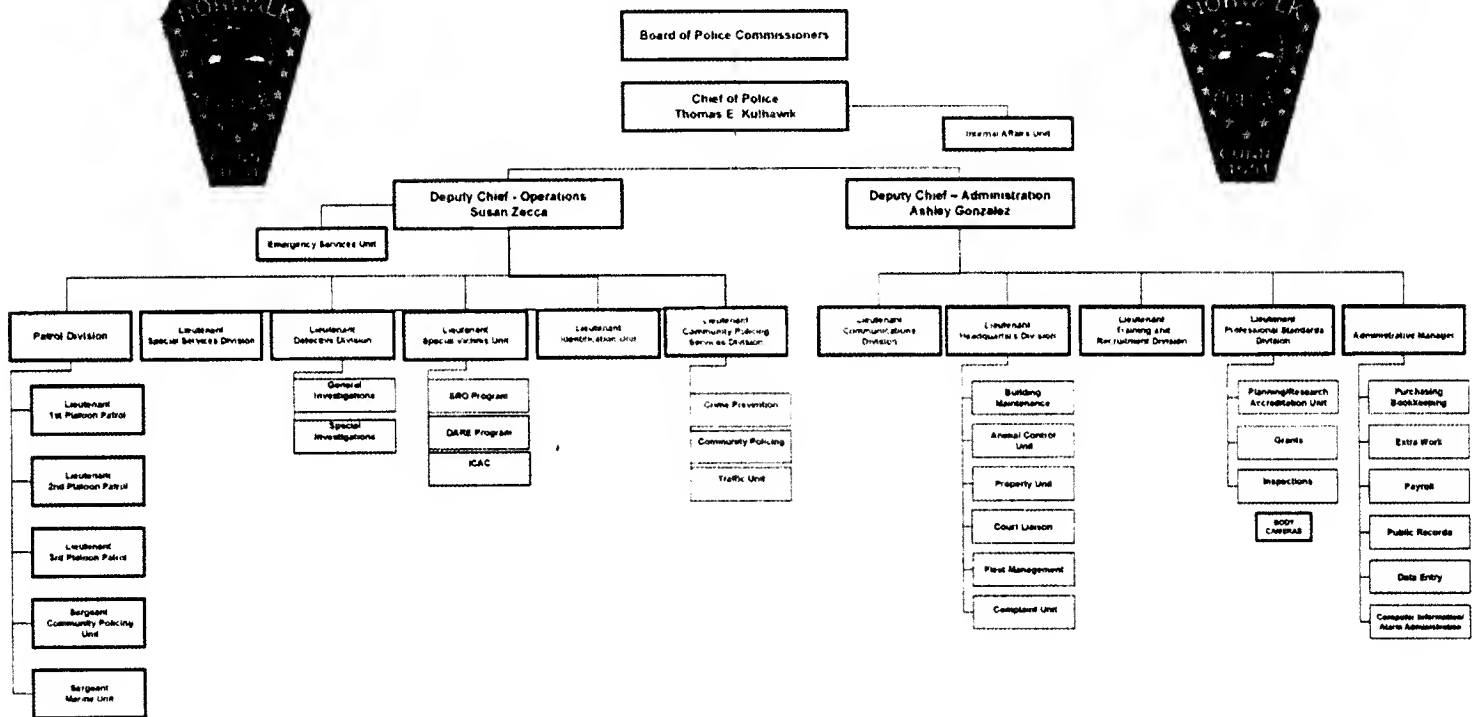
Deputy Chief of Police – Administration

A veteran of 29 years, Deputy Chief Gonzalez was appointed in July 2015

## **Chief's Executive Assistant**

Ms. Madeline Randall

# Norwalk Department of Police Service Table of Organization



September 2016

**Norwalk Police Department Duty Roster**

**Chief's Office**

Chief Thomas E. Kulhawik  
Deputy Chief Susan Zecca  
Deputy Chief Ashley Gonzalez

Ms. Madeline Randall

**ADMINISTRATIVE SERVICES**

Mr. Michael Docimo

**FISCAL SERVICES**

Ms. Jeanne Rilling  
Ms. Juanita Sanford  
Ms. Kristen Mackey  
Ms. Sheri Gradia

**COURT LIAISON**

Off. William Zavodjancik

**PROPERTY UNIT**

Off. Scott Anderson  
Ms. Nilsa Llantín

**BUILDING MAINTENANCE**

Mr. William Flynn

**ANIMAL CONTROL**

ACO Rick Duddie  
Assistant ACO Robert Sirico  
Mr. Eddie Thivierge

**PROFESSIONAL STANDARDS**

Lt. Paul Vinett  
Lt. Melissa Lepore

**SUPPORT SERVICES**

Lt. Marc Lepore

**RECORDS & DATA ENTRY**

Ms. Nancy Acevedo  
Ms. Iliana Navarro  
Ms. Lynn Sullivan  
Ms. Jennifer Belinsky

**COMMUNITY SERVICES**

Lt. Terrence Blake  
Sgt. Sofia Gulino

**MARINE UNIT**

Sgt. Peter Lapak  
Off. Michael Silva

**COMPLAINT BUREAU**

Off. Yolanda Ramos  
Off. Larry Tiani

**TRAINING & RECRUITMENT**

Lt. Brian Cunningham  
Off. Ron Spagnuolo  
Off. Corey Vento

**POST/FTO TRAINING**

Off. Edgar Gonzalez  
Off. Sara Laudano  
Off. Lindsey Taylor  
Off. James Barron  
Off. Richard Seitz

**COMMUNITY POLICING**

Sgt. Thomas Fern  
Off. Cesar Ramirez – A  
Off. David Vetare – A  
Off. Hector Delgado – B  
Off. Nelson Figueroa – B

**TRAFFIC UNIT**

Off. John Haggerty – A  
Off. John Zavitz – A

**INVESTIGATIVE SERVICES DIVISION**

**DETECTIVE BUREAU**

Lt. Thomas Mattera

**A SQUAD**

Sgt. Sal Calise  
Det. Ryan Evarts  
Det. David Hudyma  
Det. John Taranto  
Det. Christopher Imparato

**B SQUAD**

Sgt. Stefanos Kalmanides  
Det. Lou Giannattasio  
Det. Daniel Siero  
Det. John Bell  
Det. Nikolas Kougioumtzidis

**C SQUAD**

Sgt. Lee Young  
Det. Dominick Cisero  
Det. Justin Bisceglie  
Det. Daniel Fitzmaurice  
Det. Courtney Downer

**SPECIAL VICTIMS UNIT**

Lt. William Lowe  
Sgt. Bruce Hume  
Sgt. Nathaniel Paulino  
Det. James Thompson  
Det. Timothy Marquis  
Det. Kristina Lapak  
Off. Cristina Capela  
Off. Chris Holms – SRO  
Off. Thomas Kalamaras – SRO  
Off. Patrick English – SRO  
Off. Felipe Taborda – SRO  
Off. Neil Robertson – SRO  
Off. Gabriel DeMott – SRO  
Off. Cornell Abruzzini – SRO  
Off. Joseph Frattaroli – SRO

**FRAUD UNIT**

Det. William Maloney

**CRIME SCENE AND  
IDENTIFICATION UNIT**

Lt. Arthur Weisgerber  
Sgt. Alex Tolnay  
Ms. Evelyn Afbale

**LEAVE OF ABSENCE**

Off. Thomas Sullivan

**SPECIAL SERVICES UNIT**

Lt. James Walsh  
Sgt. Kevin Markert  
Off. Mark Suda  
Off. Jean-Max Sixto  
Off. Julio Rodriguez  
Off. Kyle Lipeika  
Off. Steven Luciano  
Off. Brian Barrett

^ Assignable

\*Canine Officer

+Special Assignment

%Temporary Assignment

~Other



September 2016

**Norwalk Police Department Duty Roster**

**PATROL DIVISION**

**First Platoon**

**A SQUAD**

Lt. Thomas Roncinske  
Sgt. Jeffrey Proudfoot

1. DePanfilis, Anthony
2. Lovallo, Bruce
3. Castaldi, Robert
4. Mancini, Michael
5. Lee, Owen %
6. Versace, Kevin
7. Green, Andrew
8. del Pino, Anthony
9. Vazquez, Daniel

**B SQUAD**

Sgt. Jason Scanlan  
Sgt. Garrett Kruger\*

1. Cote, Michael
2. Sgritta, Christopher
3. Busch, David
4. Tejada, Ramon
5. Bryce, Akeem
6. Gay, Elizabeth
7. Torres, Keith^%
8. Hamm, Brian^
9. Acosta, Jaime^

**C SQUAD**

Sgt. Peter White  
Sgt. James Mosher

1. Kovlakas, Andy
2. Goñez, Vidal
3. Wasilewski, Christopher
4. McSally, Michelle
5. Proto, Louis
6. Nyquist, Matthew
7. Petrafesa, John
8. Silva, Jose^
9. Claver-Obinna, Kennedy^%

**Second Platoon**

**A SQUAD**

Sgt. Drew Sedlock  
Sgt. Frank Rceda\*

1. Fludd, Kenny
2. Peterson, David\*
3. Collins, Brendan
4. DeLallo, Richard%
5. Hollister, Kelly
6. Haddy, Kelly
7. Roncinske, Andrew
8. Arvanitakis, Kostantine
9. Aldarondo, Raul^%

**B SQUAD**

Lt. Paul Resnick  
Sgt. David Orr

1. Curry, Robert
2. Lee, Melissa
3. Billingslea, Monica
4. Mancini, Andrew
5. Wright, James
6. Salley, Jeremy
7. Colletto, Jake^
8. Martinez, Ariel^

**C SQUAD**

Sgt. Joseph Dinho  
Sgt. Shannon Sherry

1. Roselle, Phillip
2. Jaeger, Stephen
3. Monteleone, Domenic
4. Smith, Terrance
5. Nash, Jermaine
6. Nyquist, Georgia%
7. Garbera, Theodore
8. Prada, Kimberly
9. Macaluso, Joseph
10. Lusniak, Jason^

**Third Platoon**

**A SQUAD**

Lt. David O'Connor  
Sgt. Dean Russo

1. Williams, Carl
2. Bolling, Irving
3. Daley, George
4. Sefcik, Daniel
5. Matsen, William
6. Mulkern, Adam
7. Dascola, Nicholas
8. Serrano, Luis
9. Shoenthal, Kevin
10. Martino, Joseph

**B SQUAD**

Sgt. Joseph Moquin  
Sgt. Jared Zwickler

1. Ouellette, Russell
2. Montanez, Richard\*
3. Van Rensburg, Francois
4. Mogollon, Javier
5. Zwillich, Robert
6. DiMeglio, Michael
7. Ribisl, Richard
8. Geismar, David%
9. Wargo, Paul
10. Cowf, Stephen
11. Singh, Taranjit

**C SQUAD**

Sgt. Rafael Fonseca  
Sgt. Gregg Scully

1. Deak, Bryan
2. Nieves, David
3. Boyd, Tyrone
4. Sellas, Michael
5. Paulemon, Shoubert
6. Blasko, Timothy
7. Velazquez, Ramon
8. Holmes, Richard%
9. Sura, John
10. Pugliese, Michael

^ Assignable

\*Canine Officer

+Special Assignment

%Temporary Assignment

~Other

**September 2016**  
**Norwalk Police Department Duty Roster**

**COMBINED DISPATCH**

Lt. Praveen John

**First Platoon**

Aysha Miranda-Rivera  
John "Corey" Robinson

Chris Lazar  
David Schulman  
Matt Allan  
Devin Ford

**Second Platoon**

Robert Quigley  
Stacey LaRiccica

Eva Gutierrez  
Mike Devaney  
Eric Giddiens  
Jim Wrinn  
Richard Reynolds  
Bill Winter

**Third Platoon**

Debra Ciarletta  
Jason Czajkowski

Dave Jendrick  
Paul Vieser  
Mike Connors  
Mike Nealy  
Alexi Ouellette  
Lauren Mecozzi

**Dispatch Trainee**  
Joshua Wrinn

^ Assignable

\*Canine Officer

+Special Assignment

%Temporary Assignment

~Other

# ***NORWALK POLICE DEPARTMENT***

## ***SENIORITY LIST***

	<b><u>RANK</u></b>	<b><u>NAME</u></b>	<b><u>APPOINTED</u></b>	<b><u>RANK APPOINTED</u></b>
1.	Chief	Kulhawik, Thomas	07-29-83	07-12-12
1.	Deputy Chief	Zecca, Susan	07-07-88	03-22-13
2.	Deputy Chief	Gonzalez, Ashley	10-27-88	07-16-15
1.	Lieutenant	Resnick, Paul	10-10-83	11-22-01
2.	Lieutenant	Lowe, William	10-27-88	02-21-07
3.	Lieutenant	Cunningham, Brian	10-15-92	10-02-08
4.	Lieutenant	Mattera, Thomas	09-25-80	10-02-08
5.	Lieutenant	John, Praveen	09-23-91	07-23-09
6.	Lieutenant	Vinett, Paul	11-14-85	08-06-09
7.	Lieutenant	Weisgerber, Arthur	09-19-88	08-09-12
8.	Lieutenant	Walsh, James	07-07-88	08-02-12
9.	Lieutenant	Lepore, Marc	05-09-96	09-06-12
10.	Lieutenant	O'Connor, David	07-10-86	03-22-13
11.	Lieutenant	Lepore, Melissa	10-01-98	10-31-13
12.	Lieutenant	Roncinske, Thomas	04-10-89	02-27-15
13.	Lieutenant	Blake, Terrence	10-01-98	07-16-15
1.	Sergeant	Lapak, Peter	03-02-78	08-16-99
2.	Sergeant	Hume, Bruce	03-05-81	11-30-00
3.	Sergeant	Moquin, Joseph	11-18-93	03-27-03
4.	Sergeant	Young, Lee	10-15-92	04-21-08
5.	Sergeant	Kalmanides, Stefanos	04-29-99	08-20-08
6.	Sergeant	Sedlock, Drew	11-27-00	10-02-08
7.	Sergeant	Proudfoot, Jeffrey	01-09-97	08-06-09
8.	Sergeant	Fern, Thomas	03-08-90	01-27-11
9.	Sergeant	Calise, Salvatore	08-01-96	06-23-11
10.	Sergeant	Gulino, Sofia	07-15-04	04-19-12
11.	Sergeant	Russo, Dean	11-18-93	08-02-12
12.	Sergeant	Scanlan, Jason	11-27-00	09-06-12
13.	Sergeant	Dinho, Joseph	10-18-07	03-22-13
14.	Sergeant	Fonseca, Rafael	11-27-00	04-01-13

# ***NORWALK POLICE DEPARTMENT***

## ***SENIORITY LIST***

	<b><u>RANK</u></b>	<b><u>NAME</u></b>	<b><u>APPOINTED</u></b>	<b><u>RANK APPOINTED</u></b>
15.	Sergeant	Tolnay, Alex	04-29-99	10-31-13
16.	Sergeant	Scully, Gregg	04-29-99	10-31-13
17.	Sergeant	Markert, Kevin	09-30-04	01-27-14
18.	Sergeant	Sherry, Shannon	09-30-04	04-24-14
19.	Sergeant	Orr, David	07-19-01	04-24-14
20.	Sergeant	Kruger, Garrett	09-22-05	02-27-15
21.	Sergeant	White, Peter	11-18-93	02-27-15
22.	Sergeant	Zwickler, Jared	02-05-10	07-16-15
23.	Sergeant	Paulino, Nathaniel	02-16-06	01-28-16
24.	Sergeant	Mosher, James	07-15-04	01-28-16
25.	Sergeant	Evarts, Ryan	05-18-04	10-01-16
1.	Detective	Maloney, William	07-21-83	01-26-89
2.	Detective	Thompson, James	07-07-88	09-21-06
3.	Detective	Marquis, Timothy	11-27-00	10-02-08
4.	Detective	Giannattasio, Louie	02-25-99	03-25-10
5.	Detective	Cisero, Dominick	09-30-04	06-23-11
6.	Detective	Lapak, Kristina	02-25-99	06-23-11
7.	Detective	Hudyma, David	07-15-04	12-22-11
8.	Detective	Serio, Daniel	04-17-08	09-06-12
9.	Detective	Bisceglie, Justin	04-03-08	10-18-12
10.	Detective	Taranto, John	07-15-04	10-31-13
11.	Detective	Imparato, Christopher	02-05-09	04-24-14
12.	Detective	Fitzmaurice, Daniel	09-30-04	04-24-14
13.	Detective	Downer, Courtney	02-25-99	10-23-14
14.	Detective	Bell, John	08-09-07	02-27-15
15.	Detective	Kougioumtzidis, Nikolaos	02-16-06	07-16-15
16.	Detective	Podgorski, Tomasz	06-28-12	09-01-16
17.	Detective	Sura, John	11-10-11	10-01-16

<u>OFFICER</u>	<u>APPOINTED</u>
1. Zavodjancik, William	07-23-81
2. Silva, Michael	08-21-87
3. Curry, Robert	08-21-87
4. Ramirez, Cesar	10-08-87
5. Fludd, Kenny	03-10-88
6. Roselle, Phillip	03-10-88
7. Williams, Carl	04-21-88
8. Bolling, Irving	04-21-88
9. Tiani, Larry	09-19-88
10. Lee, Melissa	04-10-89
11. Cote, Michael	11-02-89
12. Ouellette, Russell	09-23-91
13. Daley, George	10-15-92
14. Vetare, David	10-15-92
15. Kovlakas, Anastasios	10-15-92
16. Delgado, Hector	11-18-93
17. Billingslea, Monica	11-18-93
18. Suda, Mark	11-18-93
19. Spagnuolo, Ronald	11-18-93
20. Jaeger, Stephen	04-04-96
21. Deak, Bryan	01-09-97
22. Haggerty, John	01-09-97
23. Holms, Christopher	01-09-97
24. Sixto, Jean-Maxime	01-09-97
25. Nieves, David	02-25-99
26. DePanfilis, Anthony	02-25-99
27. Vento, Corey	11-27-00
28. Boyd, Tyrone	11-27-00
29. Goñez, Vidal	09-30-04
30. Peterson, David	07-28-05
31. Mancini, Andrew	12-22-05
32. Sellas, Michael	07-06-06
33. Wright, James	03-08-07
34. Paulemon, Shoubert	06-14-07
35. Wasilewski, Christopher	08-09-07
36. Collins, Brendan	08-09-07
37. Kalamaras, Thomas	10-04-07
38. Lovallo, Bruce	01-17-08
39. English, Patrick	01-17-08
40. Rodriguez, Julio	04-03-08
41. Monteleone, Domenic	04-03-08
42. Castaldi, Robert	04-17-08
43. McSally, Michelle	12-05-08

<u>OFFICER</u>	<u>APPOINTED</u>
44. Sefcik, Daniel	02-05-09
45. Montanez, Richard	02-05-09
46. Van Rensburg, Francois	02-05-09
47. Lipeika, Kyle	02-05-09
48. Matsen, William	02-05-09
49. Smith, Terrance	02-05-09
50. Proto, Louis	02-05-09
51. Salley, Jeremy	02-05-09
52. Mulkern, Adam	09-04-09
53. Sgritta, Christopher	10-13-09
54. Zavitz, Jon	10-13-09
55. Capela, Cristina	10-13-09
56. Blasko, Timothy	10-31-09
57. Nash, Jermaine	02-05-10
58. Anderson, Scott	03-25-10
59. Velazquez, Ramon	10-14-10
60. Luciano, Steven	10-14-10
61. Taborda, Felipe	10-14-10
62. Dascola, Nicholas	10-19-10
63. Mogollon, Javier	02-07-11
64. Robertson, Neil	02-07-11
65. Serrano, Luis	02-07-11
66. Shoenthal, Kevin	04-07-11
67. DeMott, Gabriel	04-07-11
68. Mancini, Michael	07-07-11
69. Barrett, Brian	07-07-11
70. Zwillich, Robert	07-07-11
71. Holmes, Richard	09-30-11
72. Lee, Owen	11-10-11
73. Abruzzini, Cornell	01-17-12
74. Busch, David	01-17-12
75. DiMeglio, Michael	01-17-12
76. Versace, Kevin	03-30-12
77. Ribisl, Richard	03-30-12
78. Geismar, David	04-09-12
79. Wargo, Paul	04-09-12
80. Hollister, Kelly	06-28-12
81. Pugliese, Michael	09-20-12
82. Frattaroli, Joseph	10-01-12
83. Tejada, Ramon	10-01-12
84. Green, Andrew	10-25-12
85. Bryce, Akeem	12-20-12
86. del Pino, Anthony	12-20-12

# ***NORWALK POLICE DEPARTMENT***

## ***SENIORITY LIST***

### **OFFICER**

### **APPOINTED**

87.	Martino, Joseph	01-31-13
88.	Cowf, Stephen	02-28-13
89.	Figueroa, Nelson	04-03-13
90.	Nyquist, Georgia	05-02-13
91.	Nyquist, Matthew	07-25-13
92.	Singh, Taranjit	07-25-13
93.	Garbera, Theodore	08-29-13
94.	Petrafesa, John	01-23-14
95.	Gay, Elizabeth	01-23-14
96.	Prada, Kimberly	01-23-14
97.	Vazquez, Daniel	01-23-14
98.	Haddy, Kelly	06-26-14
99.	Roncinske, Andrew	06-30-14
100.	Macaluso, Joseph	10-14-14
101.	Arvanitakis, Constantine	03-26-15
102.	Colletto, Jake	03-26-15
103.	Silva, Jose	03-26-15
104.	Lusniak, Jason	09-03-15
105.	Torres, Keith	09-25-15
106.	Aldarondo, Raul	10-19-15
107.	Claver-Obinna, Kennedy	10-19-15
108.	Taylor, Lindsey	12-28-15
109.	Gonzalez, Edgar	12-28-15
110.	Laudano, Sara	12-28-15
111.	Barron, James	03-24-16
112.	Hamm, Brian	05-05-16
113.	Martinez, Ariel	05-05-16
114.	Acosta, Jaime	05-05-16
115.	Seitz, Richard	06-27-16
116.	Kassimis, Christopher	09-26-16
117.	Yang, James	09-26-16

## **2016 Personnel Changes**

### **Sworn Officers**

#### **New Officers**

- |                              |          |
|------------------------------|----------|
| 1. Off. James Barron         | 03-24-16 |
| 2. Off. Brian Hamm           | 05-05-16 |
| 3. Off. Ariel Martinez       | 05-05-16 |
| 4. Off. Jaime Acosta         | 05-05-16 |
| 5. Off. Richard Seitz        | 06-27-16 |
| 6. Off. Christopher Kassimis | 09-26-16 |
| 7. Off. James Yang           | 09-26-16 |

#### **Retirements**

- |                         |          |
|-------------------------|----------|
| 1. Off. Mark Kucky      | 02-28-16 |
| 2. Off. Maggie Thompson | 07-01-16 |
| 3. Off. Hubert Smith    | 07-18-16 |
| 4. Off. Ronald Palmer   | 07-31-16 |
| 5. Sgt. Frank Reda      | 09-30-16 |
| 6. Off. Yolanda Ramos   | 10-07-16 |

#### **Promotions**

- |                           |          |
|---------------------------|----------|
| 1. Sgt. Nathaniel Paulino | 01-28-16 |
| 2. Sgt. James Mosher      | 01-28-16 |
| 3. Det. Tomasz Podgorski  | 09-01-16 |
| 4. Sgt. Ryan Evarts       | 10-01-16 |
| 5. Det. John Sura         | 10-01-16 |

#### **Resignations**

- |                         |          |
|-------------------------|----------|
| 1. Off. Freddie Kellogg | 02-23-16 |
| 2. Off. Thomas Sullivan | 12-28-16 |

#### **Deaths (Retired)**

- |                                |          |
|--------------------------------|----------|
| 1. Lt. Timothy Murphy          | 01-29-16 |
| 2. Special Officer George Nagy | 04-18-16 |
| 3. Sgt. Philip O'Grady         | 04-29-16 |
| 4. Capt. John P. Frank         | 05-30-16 |
| 5. Special Officer Wilroy Ford | 11-15-16 |

#### **Patrol Re-Assignment**

- |                      |          |
|----------------------|----------|
| 1. Det. Adam Mulkern | 09-01-16 |
|----------------------|----------|

## **2016 Personnel Changes**

### **Civilians**

#### **Civilian Hires**

- |                              |          |
|------------------------------|----------|
| 1. Dispatcher Lauren Mecozzi | 01-04-16 |
| 2. Jennifer Belinsky         | 02-16-16 |
| 3. Dispatcher Joshua Wrinn   | 06-23-16 |

#### **Civilian Deaths**

- |                               |          |
|-------------------------------|----------|
| 1. ACO (Ret) Christina Wright | 01-13-16 |
|-------------------------------|----------|



## **2016 OFFICERS OF THE MONTH**

<b><i>Month</i></b>	<b><i>Name</i></b>	<b><i>Synopsis</i></b>
January	Detective Ryan Evarts Detective John Taranto	Case involving a young women and her ex-boyfriend. The boyfriend threatened the woman's workplace with bomb threats, and also threatened to visit her place of employment and shoot her on the premises.
February	Officer Owen Lee Officer David Geismar Officer Michael Pugliese	Sergeant Kevin Markert recommended these people for the amount of work that they did during their Strategic Narcotics Enforcement Team in Special Services assignment.
March	Officer Brendan Collins Officer Daniel Vazquez	Responded to a motor vehicle accident with injury on March 6, 2016. A car reportedly drove over a very high embankment and plunged into the Norwalk River. These officers scaled down a 30 foot retaining wall to enter into cold water to reach the vehicle that was lying on its side almost completely submerged.
April	No nominations received!	No nominations received!
May	Officer Anthony DePanfilis Officer Matthew Nyquist Officer Jose Silva	These officers encountered and confronted a suspect who was armed with a knife in the middle of New Canaan Avenue. The suspect appeared to be under PCP or another form of hallucinogenic narcotic.
June	Officer Gabriel DeMott Officer Andrew Mancini Sergeant Garrett Kruger Officer Richard Montanez	On June 27, 2016 Sgt. Garrett Kruger and Off. Gabriel DeMott responded to an armed robbery at Ted's Grocery on Connecticut Avenue. The officers were given a limited description of the suspect and used the help of the Police Service Dog Kimbo. The suspect was successfully subdued and the officers were able to place him into custody. On June 8, 2016 Off. Andrew Mancini and Off. Gabriel DeMott responded to a call about an assault and slashing with a knife on Main Avenue. These officers found the suspect hiding in a densely wooded area, and were able to arrest the suspect and retrieve the weapon used. On June 3, 2016 Off. Richard Montanez responded to a report of an armed subject on Commerce Street. He later learned after a verbal argument the suspect pointed a firearm at the complainant and fled the scene. The suspect was arrested on June 23, 2016.
July	Officer Robert Castaldi Officer Paul Wargo	These officers brought a safe conclusion to an interstate police pursuit of a tow truck operated by an intoxicated driver.
August	No nominations received!	No nominations received!
September	Officer Brian Barrett	On September 10, 2016 Sgt. Lapak and Off.

	Officer Steven Luciano Officer Kyle Lipeika Officer Richard DeLallo Officer Jean-Maxime Sixto Officer Mark Suda Sergeant Peter Lapak	DeLallo saved the life of a man who was drowning in the water after being hit on the head by a sailboat boom. On September 19&26, 2016 members of the Special Services Division made two arrests involving narcotics and firearms in the area of Ryan Park and Washington Village.
October	Officer Steven Luciano	Early in October 2016 Off. Luciano was contacted about a sexual assault case and after reviewing the two outstanding warrants in the case, within the hour Off. Luciano was able to locate the two subjects and arrest them without incident.
November	Officer Brian Barrett Officer Richard Holmes Officer Owen Lee Officer David Geismar	These members of the Strategic Narcotics Enforcement Team made three significant arrests of armed drug dealers on three separate occasions.
December	Sergeant Tom Fern Officer Hector Delgado	On Saturday December 20, 2016 Sgt. Fern and Off. Delgado made the Community Policing holiday party an unforgettable event for numerous children.

## **2016 OFFICERS OF THE YEAR**

**Off. Anthony DePanfilis**

**Off. Matthew Nyquist**

**Off. Jose Silva**

**Officer Anthony DePanfilis** was born and raised in Norwalk. He joined the department on February 26, 1999. During his tenure at NPD, he has served in the Patrol Division, Special Services and in the U.S. Marshals Violent Fugitive Task Force. Over the course of his career, Officer DePanfilis has garnered numerous awards, medals and citations to include a Police Service Cross, Medal of Merit and four Officer of the Month awards for outstanding and courageous police work. Officer DePanfilis is married and has 2 children.

**Officer Matthew Nyquist** joined the department on July 25, 2013. He holds a Bachelor of Science Degree in Criminal Justice from the University of Scranton and a Master of Science Degree in Criminal Justice from Long Island University. Officer Nyquist is married to fellow Norwalk Police Officer, Georgia Lazarides Nyquist and they have one young child. Officer Nyquist is currently assigned to the First Platoon.

**Officer Jose Silva** joined the Norwalk Police Department on March 26, 2015 after working at Pratt & Whitney United Technologies building jet engines for U.S. military fighter planes. He holds a Bachelor of Science Degree in Finance from Central Connecticut State University. Officer Silva is originally from the Cape Verde Islands off the northwest coast of Africa and is a native speaker of Cape Verdean Creole and Portuguese. Officer Silva is currently assigned to the First Platoon.

Officers DePanfilis, Nyquist and Silva are receiving the highest awarded medal that is bestowed upon an officer on an annual basis. They are receiving it for their courage, dedication and professionalism in connection with their arrest of a violent knife wielding criminal in May 2016. The individual they arrested had an extensive criminal history which included eleven arrests in Connecticut and one in New York. The officers were able to take this individual into custody without incurring any injury to him and while safeguarding their own personal security. Their actions truly exemplify the highest qualities and ideals that we hope for in all police officers. Their performance on that night displayed what it means to be a true police officer.

## **Combined Dispatch Center**

During the 2016 calendar year telecommunicators and officers handled **59,664** calls for service. Out of those calls over half or **30,952** were 911 or emergency calls.

## **Motor Vehicle Enforcement**

Keeping our roadways safe for pedestrians and the motoring public remains one of our top priorities. During the 2016 calendar year the patrol division and the traffic unit issued **4,035** infractions to unsafe drivers for moving violations.

Norwalk continues its efforts of identifying intoxicated drivers. During this period, **186** intoxicated or impaired drivers were removed from our roads and taken into custody. Officer Tyrone Boyd and Officer Christopher Wasilewski were recognized again for their efforts to curb drunk driving by Mothers Against Drunk Driving during their annual ceremony.

## **Racial Profiling Prohibition Project**

The Norwalk Police Department complies with state mandates to provide data from all motor vehicle stops to CCSU Institute for Municipal Regional Policy (IMRP). An analysis of the data by IMRP determined that there was no evidence of profiling by the Norwalk Police Department.

## **2016 Use of Force Analysis**

Per Norwalk Police Directive 11.1.13, all Response to resistance and aggression reports are reviewed and evaluated by the Deputy Chief of Operations. Those reports are used as basis for this analysis of the Norwalk Police Department's activities, policies and practices. Each use of force by a sworn officer is documented on form NPD 072, Response to Resistance and Aggression report in addition to a detailed police report. This report is reviewed by the officer's supervisor and shift command and forwarded to the Chief's office. The reports, supervisor's recommendations and body camera footage is reviewed by the Deputy Chief of Operations and forwarded to the Chief of Police with recommendation. Once reviewed by the Chief, all Use of Force reports are filed with the Professional Standards Division. Norwalk Police Directives 11.1 inclusive governs the use of force by department sworn personnel. All Use of Force incidents are tracked on a spreadsheet which is used in compiling this analysis.

### **Incident Analysis**

In 2016, force was used two hundred and one (201) times during ninety four (94) distinct incidents. This is comparable to last year's two hundred and three (203) and still down dramatically from 2014 where force was used three hundred four (304). A Response to Resistance and Aggression report is completed and tracked for each officer on scene who applies any type of force.

In many cases multiple officers at an incident will use force on the same or different subjects. Each officer whom uses force completes a separate Response to Resistance and Aggression report for each subject they use force on. At times the same officer may use force on multiple subjects during an encounter, such as pointed their firearm at multiple subjects. Seventy five (75) individual officers used force during 2016. In ninety four (94) incidents, officers used force on ninety eight (98) subjects. Eighty four (84) of those subjects were arrested. Of the subjects that were not arrested, seven (7) were emotionally disturbed and provided medical attention and seven (7) had either firearms or Taser pointed at them due to the high risk nature of what the officers were investigating.

Force is used the most on the third platoon with forty three (43) incidents which is consistent with previous years. There were twenty eight (28) incidents on the first platoon and twenty three (23) on Second platoon. Since the third platoon has the highest call volume, it is expected that it would also have the highest use of force rate.

As part of this review, I evaluated the individual officers, whom had seven or more applications of the use of force during 2016 as in 2015. Only four officers had seven or more use of force applications. Three of these officers were all productive officers assigned to the evening shift for the majority of the year. One of the officers is in a proactive assignment, targeting crimes where weapons are more commonly carried by the offenders. The two highest usage officers additionally had similar number of applications the prior year. One of these officers has seventeen applications of use of force, one had nine and the other two had seven each. Each individual use of force by these officers was reviewed at the time of the

incident and again at the time of this analysis. The individual officer's usages were reviewed for any concerning patterns. The officer with the highest use of force incident is proactive about responding to assist other officers on any calls that there may put fellow officer be a greater than normal danger. This officer has been proactively trained during the year on tactics and options. This officer's use of force was found to be justified however additional training was conducted to provide better tactic options. This additional training was provided preemptively to ensure tactics are improved when possible and force is avoided when possible. A review of the incident for the three officers with seven to nine incidents for the year show no patterns or concerns with tactics. The collection and review of the raw data for all other officers also does not indicate any patterns or inappropriate use of force by officers.

### **Type of force Analysis**

The use of physical force instead of other tools is up from 43% to 56% of incidents. Taser usage is down from approximately 30% of the incidents in 2015 and 2014 to only 20.5%. We continue to delineate Taser usage into three categories to better understand the usage. Those categories are Prong deployment, Drive stun and Point only. The pointing of a firearm accounts for 21.5% of incidents. The total usages of force are broken down as follows: Physical force was used one hundred and thirteen (113) times, firearms pointed forty three (43) times, OC spray used one (1) time, Baton used two (2) times, Canine use one (1) time and Taser used forty one (41) times. The Taser usages are broken down as follows with Taser prongs being deployed seventeen (17), five (5) drive stuns, and just pointed nineteen (19) times. Where multiple types of use of force are used, the data is collected to show what would be considered to be the highest level of force used by each officer for the incident.

The use of the Taser dropped from sixty one (61) uses in 2015 to forty one (41) uses in 2016 while the use of physical force increased from eighty eight (88) uses in 2015 to one hundred and thirteen (113) in 2016. The pointing of firearm also dropped slightly from forty seven (47) time in 2015 to forty three (43) times in 2016. The use of the baton and OC spray although infrequent, shows the need to continue to carry these tools to give officers multiple less lethal options. Canine usage is up from last year but with only one usage the increase is insignificant. In January 2016 there was a preliminary report from Central Connecticut State University (CCSU) that indicated there was a higher rate of use of Taser on minorities in Connecticut and the Norwalk had the second highest Taser usage in the state. There were news articles published on those premises. In 2014 Connecticut mandated reporting of Taser usage, however not all municipalities complied with that mandate and not all municipalities issue Tasers to all of their officers. Every officer in Norwalk is issued a Taser. It is likely the adverse press regarding this report from CCSU may have contributed to the decrease in Taser usage in 2016 and therefore the increase in physical force.

### **Injuries**

The number of injuries to suspects remain consistent with 2015 as well as the vast majority of those injuries being minor abrasions, lacerations or bruises. The number of injuries to suspects was thirty (30), where previous years were twenty nine (29) in 2015, fourteen (14) in 2014 and twenty seven (27) in 2013. Consistent with previous years cases where the Taser probe only needed to be removed or OC spray needed irrigation, these are not reported as injuries since it is a mechanism of force used. Many of the injuries were the result of being brought to the ground for the officers to be able to control the subject. Consistent with the previous year, alcohol and/or drugs were involved or the subject was believed to be

emotionally disturbed in fifteen of the incidents. This was the case with sixteen incidents in 2015.

Although injuries to officers were up from ten (10) in 2015 to seventeen (17) in 2016 they were still below the twenty three (23) reported in 2014. Many of these injuries were minor; however there were two shoulders and one back injury. The increase in injuries to officers is possibly the result of the opting to go use physical tactics rather than the Taser as noted due to negative press at the beginning of the year over the number of Taser usages.

### **Subjects of Force**

Ninety three (93%) percent of the subjects force was used on were male with only seven of the subjects being female. The percentage of female is up slightly from 2015. The percentage of subjects believed to be under the influence of drugs and/or alcohol was down slightly from 31% in 2015 to 26 ½ % in 2016. Incidents involving emotionally disturbed persons (EDP) were down to 10% which is the same as 2014 and down from 16 % in 2015. The breakdown by race of the subject is depicted in the following table:

<b>Year</b>	<b>Black</b>	<b>White</b>	<b>Hispanic</b>	<b>Unknown</b>
<b>2016</b>	<b>53%</b>	<b>34%</b>	<b>11%</b>	<b>2%</b>
<b>2015</b>	<b>50%</b>	<b>32%</b>	<b>18%</b>	<b>-</b>
<b>2014</b>	<b>47%</b>	<b>48%</b>	<b>5%</b>	<b>-</b>
<b>2013</b>	<b>44%</b>	<b>51%</b>	<b>6%</b>	<b>-</b>

The total arrests for 2016, was broken down by racial statistics as follows: 44% Black, 33% White and 23% Hispanic. Therefore in comparison, 53% of subject of use of force and 44% of all those arrested were black, 34 % of subjects of use of force and 33% of all arrested were white and 11% of subjects of use of force and 23% of all arrested were Hispanic. The racial statistics for use of force are based upon the perception of the officer when completing the Response to Resistance and Aggression report. The review of individual use of force incidents does not indicate any disparate treatment of anyone based on race or ethnicity.

### **Conclusion**

The total number of use of force is consistent with last year although the type of force used has changed considerable. Further research needs to be done to determine why officers have moved back to the use of physical force over the use of the Taser. This change may account for the increase in injuries to officer and subjects. The use of body cameras which were implemented in 2015 along with officers tactics continue to keep the overall use of force down dramatically from 2014. It is suggested that the decrease in use of the Taser be addressed in review credit training. The increase in officer injuries should be used as a training tool to remind officer of better options to reduce injuries.

A review of the overall department use of force shows that the officers are using force appropriately and supervisors are properly reviewing and forwarding the information through the chain of command. Any individual incident where there was a concern have been discussed with the officer at the shift level or with retraining. There have been no serious violations of policy. Analysis of the data does not trigger any warnings signs or concerns. As in the prior year the majority of the injuries are minor abrasions, bruises or lacerations from

being taken to the ground or resisting arrest while on the ground. It is determined that the overall use of force by officers of this department is appropriate and justified.

The policies and procedure related to use of force is constantly reviewed and adjusted pursuant to current best practices and changes in state and federal law. As a result of this policy review, no deficiencies were found and no other revisions were needed. We will continue to review recent reports and studies by PERF, IACP and others to keep policies in line with best practices. The tracking and review of use of force incidents appears accurate and complete.



## **2016 Pursuit Analysis**

Per Norwalk Police Directive 4.7, all pursuits were reviewed by the supervisor and the Deputy Chief of Operations. All reports and actions were reviewed by the shift supervisors. The shift supervisor forwarded a pursuit synopsis to the Deputy Chief of Operations.

During 2016 there were eighteen (18) pursuits, which is an increase from the last few years where there were fourteen (14) in 2015, ten (10) in 2014 and fourteen (14) in 2013. One of the pursuits was assisting Connecticut State Police as they came into Norwalk. The majority of pursuits occurred between the hours of 1900 and 0300. Seven occurred during first platoon and nine occurred on third platoon. Due to the late hours of the majority of these pursuits, vehicle and pedestrian traffic was minimal. Consistent with last year, two pursuits occurred during second platoon. Thirteen of the pursuits were relatively short and three were slow speed.

The officers involved in the pursuits were reviewed. Two officers participated in three pursuits each. Two of those pursuits they were together in the same vehicle. Both officers are assigned to the Special Services SNET. In three of the four total pursuits these officers were involved, narcotics were recovered. Additionally, two other officers were primary unit in two pursuits each. One of the officers was involved in both pursuits on the same day although on two separate work shifts. Both were consistent with policy. The other officer self-terminated one pursuit and the driver in the second pursuit was under the influence of alcohol/drugs and combative. This evaluation of the individual officer's pursuit involvement did not show any concerning patterns or trends.

Two pursuits were found to not be within policy. One was terminated by a supervisor, and the officer was counseled at the shift level. In the other, the officer failed to call the pursuit in, and was counseled by the Chief. In one pursuit although the pursuit was within policy, officers boxed the vehicle at in at very slow speed without authorization from a supervisor. They were retrained at the shift level. In one other pursuit, although the pursuit was within policy officers were counseled at the shift level regarding safe vehicle operation, tactics and body worn video procedures. All other pursuits were found to be fully within policy guidelines.

Policy and tactics were reviewed with officers in three pursuits at the shift level and one pursuit by the Chief. All other pursuits were deemed completely within policy.

As part of the review credit training cycle, the department pursuit policy is reiterated to officers every three years. The factors that should be considered in deciding to pursue and continuing to pursue are discussed. The shift supervisors have been conscientious about monitoring pursuits and terminating them when needed. Five of the pursuits were either self-terminated or terminated by the supervisor after weighing all factors involved.

As part of this analysis Directive 4.7, Pursuits and Emergency Driving was reviewed in entirety. The practices and procedures were reviewed and there were no deficiencies identified

## **2016 Grievance Analysis**

There were 2 formal grievances filed by Union members of AFSCME Council 15 against the Norwalk Police Department and City between January 1, 2016 and December 31, 2016. Grievances are kept in both the Union office and Chief's office.

**16-1: Articles 19, 20-** Filed by NPD officer on August 15, 2016. NPD officer was issued a three day suspension as a result of a complaint forwarded by NPD supervisor. The complaint alleged that NPD officer was "self-dispatching" himself to calls that he was not assigned to. Officer was issued a three day suspension. A grievance was filed related to the discipline which was later denied by the Chief on August 16, 2016. This grievance was resolved.

**16-2: Articles 19, 20-** Filed by NPD supervisor on June 24, 2016. On June 15, 2016 NPD supervisor was disciplined and issued a two day suspension as a result of a traffic violation that was committed on June 11, 2016 which followed a pre-disciplinary hearing held on June 7, 2016. Chief Kulhawik issued the two day suspension on June 15, 2016. The grievance was arbitrated and was resolved.

**Grievance Analysis:** In 2016 there were two articles of the Collective Bargaining Agreement grieved; Article 19 Disciplinary Action, and Article 20 Grievance Procedure.

Grievance 16-1 was resolved. The City of Norwalk reduced the discipline imposed from three days to a one day suspension. An officer was credited two days pay within thirty days of his settlement.

Grievance 16-2 was resolved. The grievance was sustained and the two day suspension was reduced to a written warning.

These were the only two reports filed in 2016. These reports were concerned with discipline only. There were no other issues that needed to be addressed. The issue regarding discipline is generally contested in most grievance cases. Given the fact there were only two reports made in 2016 and the same number in 2015 a conclusion can be drawn that there is no major issue in regards to how the system deals with discipline since the number has remained consistent. The policies and practices that are in place at this time prove to be effective and fair and no changes in policy or procedure are recommended at this time.

## **2016 Internal Investigations Annual Review**

**IA Case: 2016-01 Date Opened: August 03, 2016**

**Type: Excessive Physical Force in Arrest**

The complaint alleges that Norwalk Police Officers used excessive physical force in the arrest of 26 year old male complainant on June 2, 2016. The Norwalk Police Directives Manual was reviewed prior to and after the investigation to determine without prejudice or bias, whether or not there were any violations of the Manual committed by officers. Connecticut General Statute 53a-22 Police Officer's Use of Force was reviewed. During the investigation there was no evidence, medical or otherwise, and no testimony to support the allegation that any Norwalk Police Officer used excessive force or condoned unnecessary use of excessive force during the arrest of male complainant.

**Findings:** Closed with a finding of unfounded without bias

**IA Case: 2016-02 Date Opened: March 09, 2016**

**Type: False Arrest, Excessive Force Against, and Illegal Strip Search**

This complaint alleges that NPD officer made false arrests of four individuals on March 04, 2016. Also the officer used excessive force against and conducted an illegal strip search of complainant. The Norwalk Police Directives Manual was reviewed prior to and after the investigation to determine, without prejudice or bias, whether or not there were any violations of the Manual committed by the Officer. Public Act 15-42, The Use of Wheel Locking Devices was also reviewed as it pertains to these four arrests. During the investigation there was no evidence or testimony to support an allegation of excessive use of force by NPD officer. No medical records were offered by the complainant to support his claim of neck and back pain. Also the headquarters' lobby video shows no force utilized by NPD officer, and alleged actions described by complainant did not appear on the video and contradicted his claim. Also with the body cam that was worn by the officer, it showed that no strip search had occurred.

**Findings:** Closed with a finding of unfounded and without bias.

**IA Case: 2016-03 Date Opened: June 16, 2016**

**Type: Excessive Force in Arrest**

This complaint alleges that NPD officer used excessive force in the arrest of male complainant. The Norwalk Police Directives Manual was reviewed prior to and after the investigation to determine, without prejudice or bias, whether or not there were any violations of the Manual committed by the Officer. Connecticut Statutes 53a-22 regarding an officer's use of force and Connecticut General Statute 53a-23 regarding resisting arrest were reviewed. During the investigation there was no evidence to support the allegation of use of excessive force by NPD officer or that NPD officer used excessive force or condoned an unnecessary use of excessive force. There was no evidence that NPD officer intentionally covered the lens of his body worn camera. There was no testimony by interview or medical records were offered by the complainant to support a claim by excessive force.

**Findings:** Closed with a finding of unfounded and without basis.

**IA Case: 2016-04 Date Opened: July 24, 2016**

**Type: Excessive Physical Force in Arrest**

This complaint alleges that Norwalk Police Officers used excessive physical force in the arrest of 17 year male complainant and assaulted complainant after he stopped resisting arrest. The Norwalk Police Directives Manual was reviewed prior to and after the investigation to determine, without prejudice or bias, whether or not there were any violations of the Manual committed by the Officer. Connecticut Statutes 53a-22 regarding an officer's use of force and Connecticut General Statute 53a-23 regarding resisting arrest and Connecticut General Statute 53a-61 assault 3<sup>rd</sup> were reviewed. During the investigation there was no evidence or testimony to support the allegation that any Norwalk Police Officer used excessive force or condoned an unnecessary use of excessive force during the arrest of complainant or after he was handcuffed. Officers' body worn camera video and audio support the findings that no use of excessive force occurred and no assault occurred. No testimony by interview or medical records was offered by complainant to support a claim of physical injury as a result of the use of excessive force.

**Findings:** Closed with a finding of unfounded and without bias.

**IA Case: 2016-05 Date Opened: June 30, 2016**

**Type: Excessive Physical Force**

The complaint alleges that Norwalk Police Officers used excessive physical force in the arrest of 20 year old male complainant. The Norwalk Police Directives Manual was reviewed prior to and after the investigation to determine, without prejudice or bias, whether or not there were any violations of the Manual committed by the Officers. Connecticut Statutes 53a-22 regarding an officer's use of force and Connecticut General Statute 53a-23 regarding resisting arrest were reviewed. During the investigation there was no evidence, medical or otherwise, and no testimony to support the allegation that any Norwalk Police Officer used excessive force or condoned an unnecessary use of excessive force during the arrest of complainant. The body worn camera video and audio support the finding that no use of excessive force was used and that the physical force that was used was short lived.

**Findings:** Closed with a finding of unfounded and without basis.

**IA Case: 2016-06 Date Opened: October 16, 2016**

**Type: Excessive Physical Force and Motor Vehicle Accident**

The complaint questions whether Norwalk Police NPD officer used excessive physical force in the arrest of complainant. The investigation was later expanded to examine the use of the word "ramming" by NPD supervisors with respect to a minor motor vehicle accident which between the suspect vehicle and NPD supervisor's police vehicle. The Norwalk Police Directives Manual was reviewed prior to and after the investigation to determine, without prejudice or bias, whether or not there were any violations of the Manual committed by the Officers. Connecticut Statutes 53a-22 regarding an officer's

use of force was reviewed. During the investigation there was no evidence, medical or otherwise, and no testimony to support the allegation that any Norwalk Police Officer used excessive force or condoned an unnecessary use of excessive force during the arrest of complainant. During the investigation there was no evidence to support the allegation that any Norwalk Police Officer intentionally rammed the suspect vehicle during the pursuit. Based on the written police reports, interviews, statements, and body worn camera video, it is believed that officers could have used better tactics for their safety in the arrest of those involved.

**Findings:** No disciplinary action is required for the initial concerns.

### **Analysis of Complaints**

There were more cases this year compared to 2015 when there were only 2 cases. All of these cases dealt with the issue of excessive force. The officers use force in response to aggression and there does not appear to be a pattern of excessive force by Norwalk Officers. The Department's use of force policy and procedures are continually reviewed and updated and there is no need to change those in reaction to or in regard to the complaint.

The Department Directives and the Police Manual reviewed for possible violations. In addition the following state statutes were reviewed:

Investigation 2016-01-IA

Connecticut General Statute 53a-22- Police Officer's Use of Force

Investigation 2016-02-IA

Public Act 15-42- The Use of Wheel Locking Devices

Investigation 2016-03-IA

Connecticut Statutes 53a-22- Police Officer's Use of Force

Connecticut General Statute 53a-23- Resisting Arrest

Investigation 2016-04-IA

Connecticut Statutes 53a-22- Police Officer's Use of Force

Connecticut General Statute 53a-23- Resisting Arrest

Connecticut General Statute 53a-61- Assault 3<sup>rd</sup>

Investigation 2016-05-IA

Connecticut Statutes 53a-22- Officer's Use of Force

Connecticut General Statute 53a-23- Resisting Arrest

Investigation 2016-06-IA

Connecticut General Statute 53a-22- Police Officer's Use of Force

There are no discernible patterns or trends uncovered by the internal investigations.

It should be noted that the use of body camera video has proven invaluable in the review of complaints against officers.

### **Biased Based Profiling 2016**

There were no complaints of bias based profiling in 2016.

### **Conclusion**

Analysis of the data does not reveal any areas of concern. The vast majority of complaints taken did not rise of the level of internal investigation. The majority of informational inquiries are handled by first line supervisors. In 2016 incident reviews, it was determined that a total o 21complaints were received. The majority were of the nature of inquiries concerning procedures or minor complaints regarding the demeanor of officers.ble to be verified. Of these incident reviews, 6 were referred for internal affairs investigations. There were no substantiated complaints as a result of these investigations.

It is the policy of the Norwalk Police Department as per the Norwalk Police Directives Manual to investigate all complaints of employee misconduct, to equitably determine whether the allegations are valid or invalid and to ultimately take appropriate action. All allegations of departmental or officer misconduct shall be properly investigated whether such complaints are received verbally, in writing, through a third party, or anonymously. All bias related complaints are, by policy referred for internal investigations. Of six internal investigations conducted by the Internal Affairs Division in 2016, none were bias related.

During 2016 The Norwalk Police Department responded to 59,872 calls for service, an increase of nearly 2,000 calls for service over 2015. Included in this figure are all custody arrests and citations issued. Comparing the number of formal officer encounters with citizens and the relatively low number of substantiated complaints, Norwalk Police Officers appear to be familiar with and adhering to departmental policies as codified in the Norwalk Police Directives Manual.

The Internal Affairs Division, as described in the Directives Manual, appears to be operating efficiently and accurately. On an ongoing basis, procedures, policies, and directives are reviewed and updated in accordance with the collective bargaining agreement between the City of Norwalk and the Norwalk Police Union. No changes or modifications are currently recommended.

## 2016 Legal Claims

Complaints filed against the PD in 2016			
Date Received	Type of Complaint	Status	Final Disposition
2016	Christian Garnett (Excessive Force)	Open	
2016	Jonathan Torres (Personal injury / Struck by police car)	Open	
2016	Eddy Florestant (Personal Injury/ Struck by police vehicle)	Open	
2016	Braulio Segura-Ordaz (Personal injury/ MVA)	Open	
Complaints Instituted prior to 2016 and closed in 2016			
10/02/15	Peter Little (Vicious Dog)	Closed	Agreed to remove dog
01/06/15	Scott Cooney (Excessive Force)	Closed	Withdrawn
01/05/15	Roylee Nixon (Excessive Force)	Closed	Withdrawn
02/04/15	Ernest Sainvilus (Excessive Force)	Closed	Software Company settled w/ complainant
04/09/15	Harry Francois (Civil Rights Violation)	Closed	Court rule No wrongdoing
07/15/13	John Flynn (Small Claims)	Closed	Defendant's verdict
02/04/14	Andre Cayo (Excessive Force)	Closed	Defendant's verdict
07/24/14	Cody Greene (Excessive Force)	Closed	Settlement – Non- Wrongdoing
10/16/14	Scott Huminski (Civil Action)	Closed	Court rule in NPD favor, Injunction against plaintiff
09/11/14	Deonnodre Lofton (Excessive Force)	Closed	Dismissed
Open Claims instituted prior to 2016			
10/03/15	Pablo Gomez (Excessive Force)	Open	